



EMPLOYMENT BENEFITS



INSURANCE COVERAGE BEGINS DAY ONE

HEALTH - DENTAL - VISION

1. RATES

	Medical & Vision	Medical & Vision with Wellness Credit	Medical & Vision	Medical & Vision with Wellness Credit	Dental
	Low Deductible	Low Deductible	High Deductible Plan with HSA	High Deductible Plan with HSA	
Team Member	\$55.31	\$40.31	\$34.78	\$19.78	\$2.26
Team Member/Child	\$87.18	\$72.18	\$54.50	\$39.50	\$4.52
Team Member/Children	\$88.15	\$73.15	\$56.12	\$41.12	\$4.52
Team Member/Spouse	\$111.37	\$96.37	\$68.45	\$53.45	\$4.52
Family	\$140.52	\$125.52	\$85.68	\$70.68	\$9.05

2. DEDUCTIBLES - High & Low

Medical Benefits			
<p>The medical plans are administered through Independence Administrators, and independent licensee of the Blue Cross and Blue Shield Association. We offer two plans: a Low Deductible Plan and a High Deductible Health Plan with an optional Health Savings Account. Highlights of these plans are listed in the chart below.</p>			
	LOW DEDUCTIBLE		HIGH DEDUCTIBLE PLAN WITH HSA
Deductible	\$500 Individual / \$1,000 Family		\$2,000 Individual / \$4,000 Family
Preventative Care Visit	\$0		\$0

HIGH DEDUCTIBLE HEALTH SAVINGS ACCOUNT

HIGH DEDUCTIBLE PLAN
Company Matching

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If you are enrolled in the High Deductible plan and take advantage of the Health Savings Account (HSA), CFG will match up to \$10 per pay for all team members who contribute a minimum of \$1 per pay to their HSA.

That's a savings of up to \$520 per year!

COMPANY PAID SHORT-TERM DISABILITY

COMPANY PAID TERM LIFE INSURANCE

OTHER BENEFITS



1. 401K

401K company match increases to a FULL match for first 3% and HALF match of next 2% for a total potential match of 4%

2. Paid Time Off (PTO)

3. Paid Holidays (7)



4. Employee Assistance Program

5. Benevolent Fund

6. College Scholarship Program

7. Chaplain Support

8. Dollars for Doers

CFG donates to the charity of your choice for every hour you volunteer



9. Health and Wellness Coaching (on staff)

10. Onsite Flu Shots

11. Discounted memberships with local fitness partners

12. Onsite Cafeteria

13. Shared Blessing

14. Driven to Wellness Program

- Earn up to \$15 per week of your health insurance premiums (\$780 per year)
- The Driven to Wellness Program rewards you for the healthy things you do
- Local fitness partners - program details coming soon!

NOTES